

CATEGORIES OF FEEM RESEARCHERS

New category	Old category
Senior research fellow	Senior researcher
Research fellow	Researcher Junior researcher
Researcher	Post-degree junior assistant
Visiting researcher	PhD student Visiting researcher
Research associate	Research associate
Senior research associate	
Honorary fellow	N/A

SENIOR RESEARCH FELLOW

- a) Scientific skills: Independently evaluate and define the research policy of their strategic area; independently carry on and coordinate their research activities and allocate resources; have a well-established university or higher level of teaching experience; have a good publishing record and extensive experience in organizing scientific events;
- b) Management skills: Have experience in coordinating research projects and groups; deal independently with complex problems; experience in fund-raising; independently manage assigned budgets in full procedural compliance;
- c) Training and experience: Relevant Post-PhD experience + PhD or equivalent years of research experience in industry and research centers.

RESEARCH FELLOW

- a) Scientific skills: Cooperate to define research targets in their strategic area; carry on research independently by using all necessary tools and managing activities that involve non-predetermined solutions and responsibilities related to scientific and managerial decisions;
- b) Management skills: Participate at national or international research projects; ability to work in a team with some degree of responsibilities; solve problems of average complexity independently; cooperate on prepare project proposals; cooperate on managing and monitoring allocated resources;
- c) Training and experience: PhD or equivalent years of research experience in industry and research centers.

RESEARCHER

- a) Scientific skills: Carry on research based on pre-established procedures and with responsibilities for their proper execution; cooperate on publishing results of research they have conducted and organize scientific events;
- b) Management skills: Cooperate on national and international research projects; actively participate at group research activities; solve problems of low complexity independently; participate to prepare project proposals;

c) Training and experience: Master of Science.

VISITING RESEARCHER

All researchers that spend some time at FEEM either to train or to collaborate on internal projects. Notably, this category includes PhD students, Post-Doc or researchers working in other universities or institutions, as well as people working on externally-funded projects relevant to FEEM's activities.

RESEARCH ASSOCIATE

Research associates belong to the network of FEEM researchers by virtue of past or present, though non-continual, collaborations. Research associates typically have their primary affiliation at another national or international university or research institution. Research associates are international and Italian researchers who are often involved in FEEM's research programs or in EU-funded projects.

SENIOR RESEARCH ASSOCIATE

Differently from the research associate, senior research associates distinguish themselves for their relevant experience and responsibilities within FEEM.

HONORARY FELLOW

Awarded to individuals who, through their skills and work experience, have distinguished themselves in their field through a collaboration with FEEM.